

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
UHC Journey Harmony HMO with HRA

| Formula | | Retiree Only | | Retiree + 1 | | Retiree + 2 or More | |
|---------------|-----------------|------------------|---------------|------------------|---------------|---------------------|---------------|
| Service Years | District Paid % | Retiree Cost | District Cost | Retiree Cost | District Cost | Retiree Cost | District Cost |
| 10 | 50% | \$ 228.00 | \$ 228.00 | \$ 701.00 | \$ 228.00 | \$ 1,091.00 | \$ 228.00 |
| 11 | 55% | \$ 205.20 | \$ 250.80 | \$ 678.20 | \$ 250.80 | \$ 1,068.20 | \$ 250.80 |
| 12 | 60% | \$ 182.40 | \$ 273.60 | \$ 655.40 | \$ 273.60 | \$ 1,045.40 | \$ 273.60 |
| 13 | 65% | \$ 159.60 | \$ 296.40 | \$ 632.60 | \$ 296.40 | \$ 1,022.60 | \$ 296.40 |
| 14 | 70% | \$ 136.80 | \$ 319.20 | \$ 609.80 | \$ 319.20 | \$ 999.80 | \$ 319.20 |
| 15 | 75% | \$ 114.00 | \$ 342.00 | \$ 587.00 | \$ 342.00 | \$ 977.00 | \$ 342.00 |
| 16 | 80% | \$ 91.20 | \$ 364.80 | \$ 564.20 | \$ 364.80 | \$ 954.20 | \$ 364.80 |
| 17 | 85% | \$ 68.40 | \$ 387.60 | \$ 541.40 | \$ 387.60 | \$ 931.40 | \$ 387.60 |
| 18 | 90% | \$ 45.60 | \$ 410.40 | \$ 518.60 | \$ 410.40 | \$ 908.60 | \$ 410.40 |
| 19 | 95% | \$ 22.80 | \$ 433.20 | \$ 495.80 | \$ 433.20 | \$ 885.80 | \$ 433.20 |
| 20 | 100% | \$ - | \$ 456.00 | \$ 473.00 | \$ 456.00 | \$ 863.00 | \$ 456.00 |
| TOTALS | | \$ 456.00 | | \$ 929.00 | | \$ 1,319.00 | |